# Emerging Economies and Human Resource Development

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### 1, Challenges of International Economy

- (1) Macro economic policy and structural reform-Important to more balanced growth of international economy
- (2) Rebuilding international architecture reflecting their rising power
- (3) Developing business models which appeal to consumers in emerging economies
- (4) Promoting assistance to less developed countries
- (5) Finding the ways to overcome current problems

### 2,Leadership to Overcome Current Problems

- (1) What are the urgent problems?
  - -Constraint of environment and energy, Income disparity, Ageing of society
- (2) Less leadership of emerging economies in this area compared to contribution to growth
  - -Does society itself want to seek such value (Japanese case of stagnation)
  - -Growth of emerging economies come from remarkable speed of catchingup process
  - -Per capita income of emerging economies is still lower than industrial countries
- (3) Long term cost will increase if no initiative is taken now

### 3, Governance System

- (1) More voice to emerging economies reflecting their rising power
- (2) Improvement of decision making of regional integration
  - -Connectivity through infrastructure development, Regional trade, Financial sector development, Regional public goods
- (3) Domestic governance system in emerging economies
  - -Public opinion for sustainable development and positive role in international issues
  - -Corporate governance for transparency

# 4, Human Resource Development

- (1) Higher skilled labor for advanced economy
- (2) Human resources which is essential to overcome current problems---ex. environment and energy
- (3) Deepening mutual understanding among different cultures -ex, way of decision making in each society, concept of privatization, meaning of property
- (4) Cherishing people who value long term trust
  - Long term commitment for solution of international issues and support to other countries in addition to short term positive impact

#### 5, International Coordination

- (1) Coordination among countries in different status will become essential
  - Technology transfer vs Protection of property right
- (2) Role of AAPBS: Education and Broad net-work among countries
- (3) Operation of JBIC
  - Acquiring natural resources, increasing international competitiveness of Japanese industry, coping with disturbance of international finance and contributing to environmental issue
  - Infrastructure development is particularly important for all the aim above